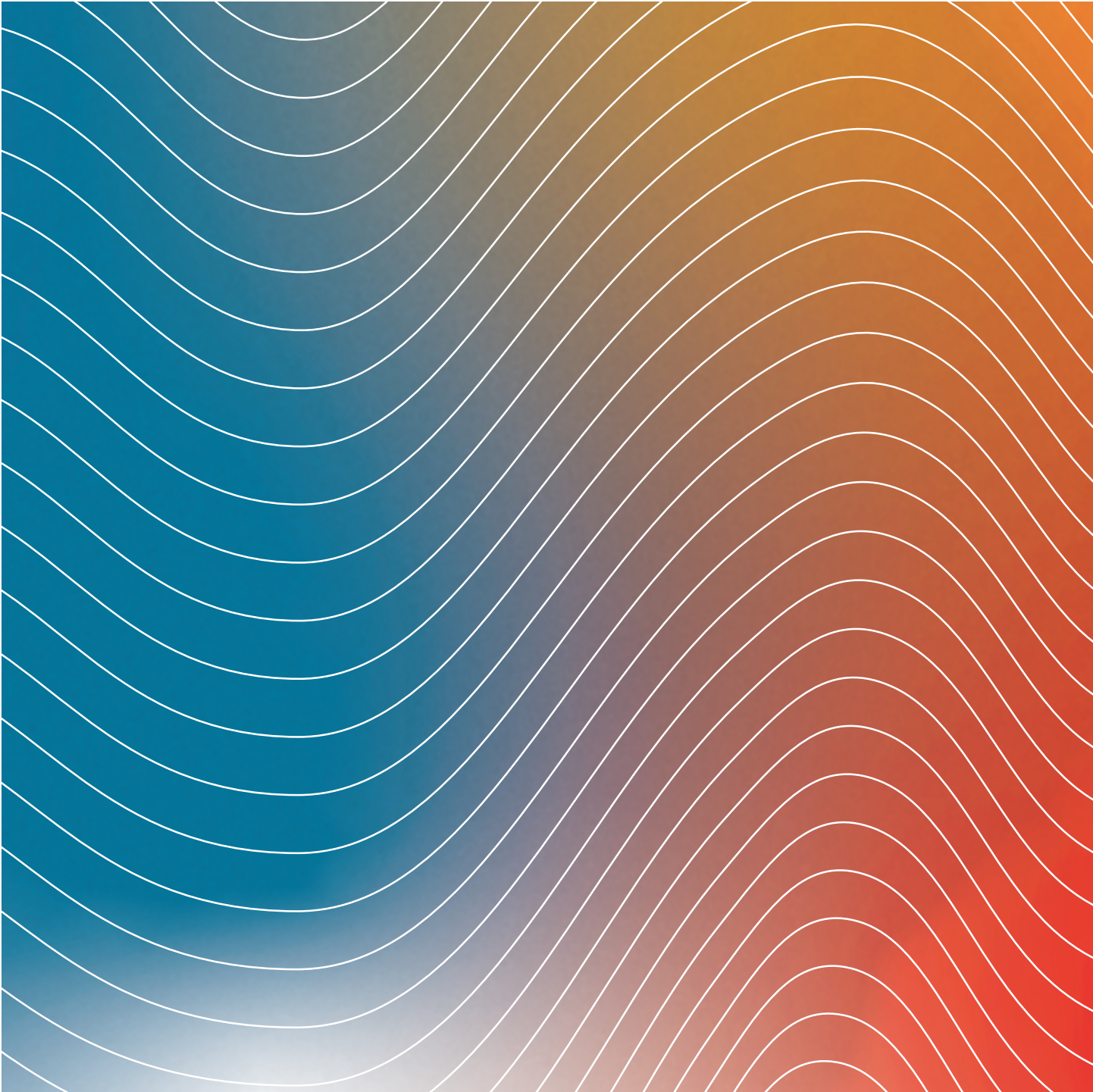




September 28th – 30th  
The Westin Cleveland Downtown  
777 Saint Clair Avenue Northeast  
Cleveland, OH 44114







After two years of isolation in the pandemic, we are thrilled to convene the EARN community in person at EARNCon 2022. EARNCon brings together members from our 56 EARN groups, representing 43 states and the District of Columbia, together with grassroots organizers and labor partners, for much-needed community building to develop a shared agenda for state and local policymaking that prioritizes the needs of workers and their families, builds power among workers and communities, and centers Black and Brown people.

EARNCon is hosted in partnership with Economic Policy Institute’s Program on Race, Ethnicity, and the Economy (PREE) to ensure that race and racial justice are front and center in the conference’s discussions of state and local policy. Over the last 11 years, PREE’s research and analysis has shown that large racial economic disparities in the United States have persisted over generations and at times have been either improved or exacerbated by various public policies. By interpreting broad economic trends and policies through the lenses of race, ethnicity, and gender, PREE helps inform and empower people to seek policies that ensure equitable access to broadly shared prosperity and opportunity. We are excited to continue to collaborate with PREE at EARNCon!

We are excited to be in Cleveland, a city that for much of its history has been synonymous with innovation and progress. It’s the city where the term “Rock and Roll” was coined, where the first electrified public square was illuminated, and the first automobile was sold. In 1967, it became the first major city in the United States to elect a Black mayor.

During EARNCon, attendees will discuss the most pressing issues confronting workers leading into 2023, ranging from wages and labor standards to climate. The conference will provide a launch point for research and policy development that centers workers, communities of color, and women, and serves to advance legislation that improves labor standards and strengthens worker power. This year’s conference will highlight the wave of unionization and labor organizing that has spread throughout the country and discuss what it means for state and local policymaking.

The work ahead of us is ambitious as we focus on an equitable recovery for all workers and center those that have kept our economy running through a challenging pandemic. We are glad to be joined by so many leaders in economics, policy, labor, academia, and community organizing to develop ideas and strategies for building worker power, improving job quality, and building equitable state and local economies.



# Economic Policy Institute

## About EARN

A core part of the Economic Policy Institute (EPI), EARN is a growing network of 56 research, policy, and advocacy organizations in 43 states and the District of Columbia.

We are the progressive economic policy and research infrastructure in the states—conducting research, providing data analysis, and developing and advocating for policies that prioritize racial and gender equity and confront fundamental power imbalances in the workplace to create an economy that works for everyone. We believe that centering Black and Brown workers, women, and other historically underrepresented groups is essential to creating a just economy.

We create a community that brings together researchers, advocates, the labor movement, grassroots and community leaders, and policymakers at every level of government to design smart, equity-enhancing policies; identify and share best practices; learn what works; and build cross-state momentum for progressive, worker-centered economic change.

## Our Values

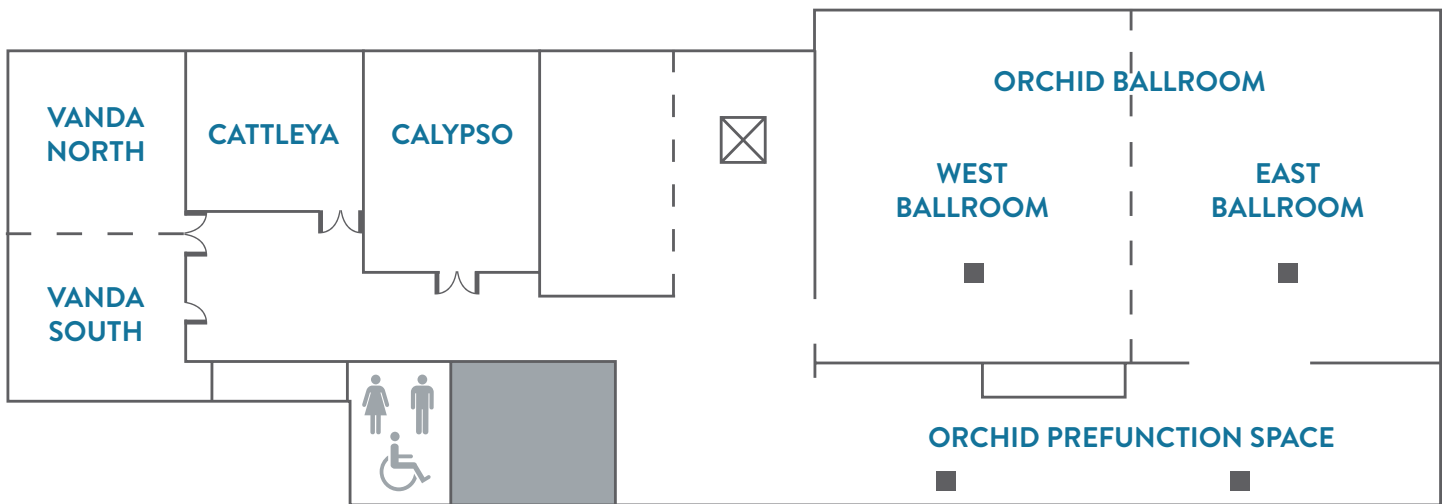
**RESEARCH:** Substance, data, and facts matter. We produce rigorous economic research and policy analysis that grassroots organizations, advocates, journalists, and policymakers rely upon for a clear-eyed understanding of economic conditions and policy options in the states.

**POWER:** Fundamental imbalances in market power and political representation must be addressed through smart public policy, worker organizing, and collective bargaining. We believe responsive government and collective action are essential to ensuring economic security for all people. We believe that solidarity among workers through unions helps to protect workers' rights, improve job quality, and strengthen democracy.

**JUSTICE:** We fight for justice because economic outcomes should not be determined by race, gender, immigration status, ability, or zip code. We believe that economic policymaking should intentionally advance worker, racial, and gender justice. We believe that achieving equity requires explicitly confronting systemic racism, sexism, ableism, and xenophobia and that policy choices should be guided by the communities they affect.



6TH FLOOR



All EARNCon sessions will happen in the rooms labelled in blue.

## Agenda

Wednesday, September 28

1:00 - 7:00 p.m.

**COVID Test Check and Registration** • **Orchid Prefunction Space**

---

1:30 – 4:30 p.m.

**Data Bootcamp** • **Orchid West**

In this session, participants will use Current Population Survey (CPS) data to perform analyses in statistical software packages Stata and R.

**Data analysis in R • 1:30 – 2:40 pm**

We will use R to inflation adjust minimum wage data and supplement this analysis using the EPI Current Population Survey extracts. In general, we will show how to produce basic tables and graphics using data downloaded from the BLS and other public sources. Beginners are welcome, but it will help if everyone has basic familiarity with the programming concepts introduced in the R workshops at last year's data bootcamp.

Key concepts: Data analysis in R, inflation adjustment, EPI CPS microdata extracts

**Introducing the new EARN code library • 2:50 – 3:10 pm**

EARN is excited to announce a new resource for network members: The EARN code library. The code library will make it easier for EARN researchers to share their own work and learn from analysis done by EPI and other EARN groups. In this session we will go over the components of the code library, the process for adding new projects to the repository, and the plan for launching the code library website.

**Data analysis in Stata • 3:20 – 4:30 pm**

In this 70-minute module, we will run a basic analysis of BLS published statistics and Current Population Survey (CPS) microdata. This module will assume basic proficiency in Stata and will build on concepts learned in last year's data bootcamp modules. This module will cover using published state-level statistics from BLS in Stata in a "tidy" manner, supplementing these published statistics with CPS microdata to allow for more fine grain analysis, dealing with small sample sizes and data volatility over time using the CPS microdata, and finally, putting it all together to produce a presentable table and graphics.

*Key concepts*

Tidy data analysis in Stata, dealing with small sample sizes, data smoothing (dealing with volatility and clumping), EPI CPS microdata extracts

Speakers

**Sebastian Hickey**, Economic Policy Institute (EPI)

**Zane Mokhiber**, Economic Policy Institute (EPI)

**Ben Zipperer**, Economic Policy Institute (EPI)

1:00 – 4:30 p.m.

**EARN Director’s Meeting • Stanhopea**

The Executive Directors’ Strategy Meeting is an opportunity for leaders from the network to strengthen relationships; learn about their peers’ work; learn about EPI’s projects and plans for EARN; and strategize together on how we can drive progressive economic and racial justice policymaking at the state and local level.

---

5:00 – 7:00 p.m.

**Welcome and introductions, Keynote address: Liz Shuler, and Panel discussion: Rebuilding worker power and civic engagement in Ohio • Orchid East**

**Dinner • 5:00 – 5:30 pm**

**Plenary • 5:30 – 7:00 pm**

Our opening plenary will welcome you to Cleveland and ground this conference in the work being done in Ohio to rebuild worker power and civic engagement. Ohio has a rich history of worker-led movements for economic justice. The newest incarnations of those movements are inspiring change every day, and we will hear speakers from some of those efforts this evening.

*Welcome and introductions*

**Dave Cooper**, *Economic Policy Institute*

**Blaine Griffin**, *Cleveland City Council*

**Amanda Posson**, *Every Texan*

*Keynote speaker*

**Liz Shuler**, *President, AFL-CIO*

*Speakers*

**Daniel Ortiz**, *Policy Matters Ohio (Moderator)*

**Isbel Alvarado**, *Central Ohio Worker Center*

**Colleen Damerell**, *Northeast Ohio Worker Center*

**Bree Easterling**, *Policy Matters Ohio*

**Hannah Halbert**, *Policy Matters Ohio*

**J Sanchez**, *Columbus Education Association*

**Gabe Santohir**, *Starbucks Workers United*

---

7:00 – 9:00 p.m.

**Reception (General) • Orchid West**

Join the EARN community for drinks, dessert, and networking.

## Agenda

Thursday, September 29

7:00 – 7:30 a.m.

### Group Run

Meet in Lobby

---

7:00 – 8:00 a.m.

### Breakfast • Orchid West

---

## Plenary

8:00 – 9:30 a.m.

### Voices from the frontlines of new union organizing: Worker power; state policy; and racial, gender, and economic justice • Orchid West/East

This plenary will feature workers sharing their motivations and strategies for organizing new unions in public services, health care, and other frontline occupations, while illustrating opportunities to expand state and local policies that advance worker power. Workers across the country are organizing new unions to improve their work lives and the public services they provide, often against long odds, and sometimes without full legal rights to unionize and collectively bargain. Such rights are essential for all workers, yet millions of workers lack full union rights due to long-standing occupational exclusions in federal labor laws. Millions more face steep barriers to unionization in temp work, gig work, franchised industries, or other “fissured” workplaces. Rooted in racism and sexism, these exclusions and barriers contribute to economic, racial, and gender inequalities across the labor market and economy—while leaving it up to each state to set policies on union rights for millions of workers. This session will consider lessons from workers’ experiences in recent organizing campaigns from states with a range of strong or weak union laws, the difference unions make in workers’ lives and to the public good, and how state policies shape workers’ ability to build power.

#### Speakers

**Jennifer Sherer** (Moderator), Economic Analysis and Research Network (EARN)

**Tia Banks**, SEIU Local 512 – Virginia

**Jacob Oldefest**, Denver Health Workers United (CWA)

**Libby Vasey**, Ohio Federation of Teachers (AFT)

---

## Workshop Session 1.1

10:00 – 11:15 a.m.

### 1.1 The role of local governments in advancing and protecting workers’ rights • Vanda North

This session will provide an overview of all of the different ways (even when constrained by abusive state preemption) that localities have used their various powers—including policymaking, enforcement, licensing, contracting, worker education, and public engagement—to fight for working people. This session will also provide the opportunity for small group discussions among

participants to consider how they might play a role.

*Speakers*

**Danielle Alvarado**, Fair Work Center

**Teri Castillo**, San Antonio City Council District 5

**Terri Gerstein**, Harvard Labor and Worklife Program and Economic Policy Institute

**LiJia Gong**, Local Progress

**Mazahir Salih**, Center for Worker Justice of Eastern Iowa

---

10:00 – 11:15 a.m.

**1.1 Tracking the demands of the civil rights movement from the 1960s to today • Vanda South**

This session will inform conference attendees of the policies, strategies, and actions advocated for during the March on Washington and the Civil Rights movement of the 1960s. We will then use these social policy demands as a metric to determine which policies were implemented, which have yet to be realized, and what this means for racial economic justice.

*Speakers*

**Adewale Maye** (Moderator), Economic Policy Institute

**Jessica Fulton**, Joint Center for Political and Economic Studies

**Alex Morash**, One Fair Wage

**William Spriggs**, AFL-CIO

---

10:00 – 11:15 a.m.

**1.1 Gig workers, misclassification, and workers rights • Calypso**

This session will provide an overview of how app-based companies' well-funded attempts to erode state and local employment and labor laws pose threats to basic worker rights across the country. It will lift up examples of how workers and allies are organizing to build new organizations with the power to protect or expand labor and employment rights. It will also acknowledge the challenge of state and local political fights characterized by huge imbalances of power and corporate efforts to divide allies against one another and/or to use cynical appeals to shared values such as diversity, flexibility, or benefits access (while eroding rights and creating second-class status for precarious low-wage workers who are disproportionately Black, Brown, and/or immigrants). Finally, it will present case studies of local policy options developed and implemented by and with organizing workers.

*Speakers*

**Maya Pinto**, National Employment Law Project (NELP)

**Jennifer Sherer**, Economic Policy Institute (EPI)

**Chrissy Lynch**, Massachusetts AFL-CIO

**Cherri Murphy**, Gig Workers Rising

**Lori Simmons**, Chicago Rideshare Advocates

## Agenda

Thursday, September 29 cont.

11:15 a.m. – 12:00 p.m.

Lunch • Orchid East

---

### Plenary

12:00 – 1:30 p.m.

#### In Pursuit of Racial and Economic Justice: The Complex History of Race and Unions • Orchid East

The plenary will educate conference attendees about the history of Black, Latinx and AAPI workers' involvement in labor unions and labor organizing, and the important role labor unions can play in proactively advancing racial and gender equity in the labor market. The panel will also address constructive ways for the labor movement to reconcile those goals with its own complex history of racism and sexism.

##### Speakers

**Valerie Wilson** (Moderator), Economic Policy Institute

**Tarn Goelling**, International Brotherhood of Electrical Workers

**William Jones**, University of Minnesota

**Tanya Wallace-Gobern**, National Black Worker Center

---

### Session 1.2

1:45 – 3:00 p.m.

#### 1.2 Striking Back: Reorganizing in Right-to-Work States • Vanda North

This session will inform EARNCon attendees about strategies that policymakers and advocates are using to advance pro-worker policymaking and supporting the labor movement at the state and local level, with an emphasis on states with anti-labor policies in place, such as “Right-to-Work” laws.

##### Speakers

**Jackson Voss** (Moderator), Louisiana Budget Project

**LiJia Gong**, Local Progress

**Amanda Posson**, AFT Texas

**Patty Quinzi**, Every Texan

---

1:45 – 3:00 p.m.

#### 1.2 Stratification Economics: Policy Framework for a Post-COVID America • Vanda South

In a wealthy country like the United States, we collectively decide how healthy we want our population to be by deciding how we distribute our resources (up to and including the provision of health care), and how we distribute the costs of producing the goods and services that keep our economy running. Historically, these decisions have been made in ways that benefit wealthier white Americans, while the health consequences of production fall on poorer, Black, and Brown communities. The pandemic underlined the facts that 1) our existing economic arrangements lead to



worse inequality when crises occur, both economically and in public health, and 2) we can effectively reduce that inequality, when we want to, through the smart use of public policy. Both insights are present in the stratification economics and political economy of public health frameworks. Our discussion will highlight how these two approaches view the intersection of economic and public health outcomes, and how both can be brought together to design better policy in a post-COVID America.

*Speakers*

**Kyle Moore** (Moderator), Economic Policy Institute

**Dania Francis**, University of Massachusetts Boston

**Rachel Marie Brooks-Atkins**, St. John's University's Tobin College of Business

**Brian Smedley**, National Collaborative for Health Equity

---

1:45 – 3:00 p.m.

**1.2 Joining the fight for economic justice, racial justice, and abortion access**

• **Calypso**

The Supreme Court's decision to abolish the constitutional right to abortion will have an enormous impact on economic security, job security, workforce participation, and educational attainment—especially for Black, Indigenous, and other people of color. It has never been more important for the economic justice and reproductive rights and justice movements to make connections between our work and show up in solidarity. But what does that look like for EARN groups and partners navigating different political landscapes? This session will explore the ways in which income security, worker justice, child care, and other economic justice issues EARN groups work on are deeply intertwined with the fight for abortion access, particularly for Black, Indigenous, and other communities of color, and how economic justice advocates, working in partnership with the reproductive rights and justice groups, have been and can be crucial to fighting for abortion access at the state and local level. Panelists will share examples of research, policies, racial-justice-focused and values-based messaging they've leveraged, and audience members will discuss questions and barriers they are encountering as they seek to engage in this crucial fight.

*Speakers*

**Staci Fox**, Georgia Budget and Policy Institute

**Andrea Johnson**, National Women's Law Center

**Sean O'Leary**, West Virginia Center on Budget and Policy

**Beulah Osueke**, New Voices for Reproductive Justice (OH and PA)

**Kyra Roby**, One Voice Mississippi

## Agenda

Thursday, September 29 cont.

### Breakouts & Networking

3:15 –5:15 p.m.

**EARN in the South (EIS) Regional Breakout • Calypso**

This time is reserved for members of the EARN in the South regional cohort to discuss issues of shared importance and plan for the year ahead.

---

3:15 –5:15 p.m.

**EARN in the Midwest (EIMW) Regional Breakout • Cattleya**

This time is reserved for members of the EARN in the Midwest regional cohort to discuss issues of shared importance and plan for the year ahead.

---

3:15 –5:15 p.m.

**Technical Assistance Office Hours • Cattleya**

Economic Policy Institute (EPI) researchers will be available to answer your research questions and provide technical assistance on projects.

---

3:15 –5:15 p.m.

**Networking Session • Vanda North**

Meet the PREE team and connect with other members of the EARN network.

---

5:30 –6:45 p.m.

**EIS and EIMW Socials • Off-site**

---

6:30 –8:00 p.m.

**Group Activity: Rock and Roll Hall of Fame**

## Friday, September 30

7:00 – 7:30 a.m.

**Group Run**  
Meet in Lobby

---

7:00 – 8:00 a.m.

**Breakfast • Orchid East**

---

### Session 2.1

8:15 – 9:30 a.m.

#### **2.1 A fairer economy: Uniting unions, advocates, policy groups, and local communities to fight for progressive policies • Vanda North**

EARN groups recognize that economic inequality has been rapidly increasing for the past several decades and our states' regressive tax systems are a key contributor to economic injustice. However, states' economic policy decisions are often controlled by the wealthy, who utilize political and economic influence to increase their wealth. In order to advance economic justice, it is necessary to form strategic partnerships among the majority of us who have not shared the economy's gains. We all wield different types of power, and by building effective partnerships, EARN groups will be able to fundamentally reform the revenue structure and provide support to working families and boost public investment that would inject hundreds of millions of dollars into our chronically underfunded public systems of education, health care, and social services. These policy changes would benefit all working people who rely on a robust public sector as a lifeline to vital services and a source of living wage employment. In particular, women and workers of color would stand to gain the most from increased public investment and tax reform, as these residents have borne the brunt of austerity policies and our upside-down tax structure over the last few decades.

In this session, panelists will highlight how to build a successful advocacy plan by forming partnerships that lead to an effective "inside" and "outside" strategy to challenge longstanding austerity approaches, expand working families' power over the state budget by enacting progressive tax reform, and to win dramatic investments in working-class communities.

#### *Speakers*

**Lindsey Baker** (Moderator), Missouri Budget Project

**Mel Borja**, The Commonwealth Institute for Fiscal Analysis

**Sana Shah**, Connecticut Voices for Children

**Puya Gerami**, Recovery for All

---

8:15 – 9:30 a.m.

#### **2.1 Bolstering the Public Sector: Understanding the state and local government jobs shortfall and what it means for communities, public budgets, and equity • Vanda South**

## Agenda

Friday, September 30 cont.

Thanks to timely and ample federal relief programs, the United States' recovery from the pandemic-induced recession has been swift: the economy regained more than twice the number of jobs lost in the Great Recession in less than half the time. However, public sector employment – particularly state and local government – remains severely depressed from pre-pandemic levels, with little improvement over the past year. Even with unprecedented federal fiscal aid to state and local governments, many states and localities are facing staffing shortages in key public systems, including education and healthcare, that have been growing for years. In this session, EPI experts will lead a discussion to figure out what is happening beneath the headline numbers; how it's affecting public services; what lawmakers and advocates can do about it; how EARN groups are responding, and what it all means with the threat of recession and austerity looming.

### *Speakers*

**Dave Cooper** (Moderator), Economic Policy Institute/EARN

**Amanda Posson**, Every Texan

**Dustin Pugel**, Kentucky Center for Economic Policy

**Jacob Vigil**, New Mexico Voices

---

8:15 – 9:30 a.m.

### **2.1 Prioritizing equity, job quality, and climate goals in state and local uses of federal infrastructure funds • Calypso**

Federal funds now flowing to state and local governments for infrastructure projects provide historic opportunities to create good union jobs, strengthen labor standards, and increase equity in apprenticeship training and job access for women and workers of color. But these outcomes aren't automatic, and important policy choices lie ahead.

This session will explore state and local opportunities to help ensure that federally funded projects benefit workers and their communities, deliver on equity, job quality, and climate goals, and build worker power. Successfully leveraging infrastructure funding available in coming years will require high levels of engagement and collaboration among on-the-ground partners as well as familiarity with federal agency funding mechanisms, processes for drawing down funds, and how federal funds flow through states, local governments, or other entities.

### *Speakers*

**Chandra Childers** (Moderator), Economic Policy Institute/EARN

**Leland Bass**, Columbus Urban League/Columbus Building Futures

**Ian Elder**, Jobs to Move America

**Joe Snyder**, Communications Workers of America

**JB Tengco**, BlueGreen Alliance

## Session 2.2

9:45 – 11:00 a.m.

### 2.2 Narrative strategy: Advancing workers' rights through communications campaigns • Vanda North

This session will explore the use of the Race Class Narrative with organizers from Ohio, describe key lessons from narrative research, and will discuss how to develop an effective narrative strategy in your locality to push for pro-worker policies.

#### Speakers

**Anu Kumar (Moderator)**, Economic Policy Institute/EARN

**Caitlin Johnson**, Policy Matters Ohio

**Elaine Mejia**, Topos Partnership

**Maki Somosot**, Ohio Organizing Collaborative

---

9:45 – 11:00 a.m.

### 2.2 Good Jobs, Green Jobs, and Climate Justice • Vanda South

Before Congress passed the largest investment in clean energy jobs in history with the Inflation Reduction Act (IRA) in August of 2022, action at the local, state, and regional levels was already paving the way toward climate and economic justice. This session will focus on three examples of victories that combine good paying jobs, racial equity, and tackling climate change. The first victory takes place in Los Angeles and Alabama, where Jobs to Move America (JMA) was able to secure a community benefits agreement (CBA) with the largest bus manufacturer in the country for a \$500 million contract with LA Metro. The second victory is the Climate and Equitable Jobs Act, which Illinois enacted in September 2021, and has been heralded as one of the nation's most sweeping clean energy bills ever passed. Finally, the session will explore the work of Reimagine Appalachia, a regional coalition of labor, community groups, and several EARN groups that played a pivotal role in passage of federal legislation to build a 21st century economy in Appalachia that builds worker solidarity.

#### Speakers

**Ted Boettner (Moderator)**, Ohio River Valley Institute

**Davere Godfrey**, Jobs to Move America

**Frank Manzo**, Illinois Economic Policy Institute

**Amanda Woodrum**, Policy Matters Ohio

---

9:45 – 11:00 a.m.

### 2.2 Unemployment Insurance Reform is a Racial Equity Imperative • Calypso

In this session, panelists will discuss unemployment insurance (UI) developments at the state and federal levels and explain why UI reform is a racial equity imperative. The session will provide EARN groups opportunities to share and learn from each other's recent experiences and strategies on state-level unemployment insurance reform and provide information about further opportunities for state UI advocates to connect.

## Agenda

Friday, September 30 cont.

### *Speakers*

**Marokey Sawo** (Moderator), Economic Analysis and Research Network (EARN)

**Gabriel Bolden Shaw**, Step Up Louisiana

**Amy Traub**, National Employment Law Project (NELP)

**Esther Turcios**, Colorado Fiscal Institute (CFI)

**Kathy White**, Colorado Fiscal Institute (CFI)

---

### Session 2.3

11:15 a.m. – 12:30 p.m.

#### **2.3 EARN in the South Barriers to Employment Action Fair • Vanda North**

This session will bring together our Earn in the South partners to share their efforts and exchange strategies about how to lower barriers to employment and income raised by involvement in the criminal justice system. Participants will visit multiple stations in a science fair style where a host will facilitate dialogue regarding four different topics: criminal fines and fees; occupational licensing; expungement and sealing; and cash bail. Participants will have an opportunity to rotate to new stations to join the conversation about different topics. After four rotations, participants may go back to any station they like to continue their conversations and exchange contact information with other participants.

### *Speakers*

**Carrie Cole**, The Bail Project Louisville

**Erin George**, Clean Slate Initiative

**Tachana Marc**, Florida Policy Institute

**Dominique Martin**, New Virginia Majority

---

11:15 a.m. – 12:30 p.m.

#### **2.3 Creating a Care Economy: Advancing Racial and Gender Justice by Building a Care Infrastructure in the States • Vanda South**

This session will focus on what states can do to build a better care system, inclusive of child care, paid leave, and long-term care provisions including nursing facilities home and community-based services. Panelists will discuss equitable implementation of remaining relief dollars, state best practices on Child Care and Development Block Grant (CCDBG) and other care investments, a campaign to improve care provisioning and working conditions in nursing facilities in Los Angeles County, narrative change work to position child care and home and community-based services as public goods, and long-term base-building work with a growing care movement centering racial and gender justice.

### *Speakers*

**Kyra Miller** (Moderator), National Women's Law Center (NWLC)



**Victor Sanchez**, Los Angeles Alliance for a New Economy (LAANE)  
**Tiffany Ferrette**, Center for Law and Social Policy (CLASP)  
**Erika Washington**, Make It Work Nevada

---

11:15 a.m. – 12:30 p.m.

**2.3 Immigrant worker rights, organizing, and excluded workers • Calypso**  
The social and political climate of the past few years has led to bold advocacy around immigrant rights and worker organizing. Delivery workers and farm laborers have advanced their organizing strategies and achieved policy wins. Work-related programs such as unemployment compensation and the Earned Income Tax Credit (EITC) have been extended to formerly excluded workers. The Biden administration has made changes to immigration enforcement to reduce immigrant workers' barriers to organizing and is now being pressured to do more. Join this session to discuss the state-level strategies that have worked and the immigrant-led workplace organizing that is happening in states around the country.

*Speakers*

**David Kallick** (Moderator),  
**Anthony Capote**, Immigration Research Initiative

---

12:30 – 2:00 p.m.

**Lunch, affinity tables, and closing discussion • Orchid East**

## Biographies

### Isbel Alvarado

#### Central Ohio Worker Center

@COWCenter

Isbel has worked with immigrants and low-wage workers on employment rights violations, primarily wage theft. Working with the COWC, Isbel created an Employee Rights Handbook that, among other labor laws, includes wage theft-related issues that particularly impact the low-wage and immigrant workforce, which include all demographics but are disproportionately representative of women and workers of color. The handbook also includes the new Columbus Wage Theft Ordinance. As part of her COWC role, Isbel has strengthened connections with government agencies and community organizations.

### Danielle Alvarado

#### Fair Work Center

@fairworkcenter

Danielle is the Executive Director of Fair Work Center and Working Washington, a statewide organization that builds the power of Washington's workers through organizing, leadership development, and campaigns to raise and enforce workplace protections. As Executive Director, she provides leadership on organizational strategy, advocates for public policy that puts workers first, and fosters collaboration between our campaigns, legal, and basebuilding teams. She has more than a decade of experience working in movements for racial and economic justice across the country, previously worked as an immigrants' rights attorney, and is a current Movement Leader Fellow at CUNY.

### Lindsey Baker

#### Missouri Budget Project

@MissouriBudget

Lindsey Baker is the Research Director for the Missouri Budget Project. Before joining the Missouri Budget Project team in 2016, Lindsey served as an independent research consultant and as a Research Assistant Professor at the University of Southern California's Davis School

of Gerontology. She has extensive teaching and research experience on the topic of poverty and inequality throughout the life course. Lindsey is a former National Institute on Aging Postdoctoral Fellow in the University of California's Andrus Gerontology Center. She has a Ph.D. and M.S. in Gerontology from the University of Massachusetts Boston.

### Tia Banks

#### SEIU Local 512 – Virginia

Tia Banks is an organizer with SEIU Local 512 in Virginia. She worked previously as a legislative aide for the Virginia general assembly and holds a Bachelor's degree focused in Political Science and Government from Virginia Commonwealth University.

### Leland Bass

#### Columbus Urban League/Columbus Building Futures

Leland Bass is Columbus Urban League Program Manager for Building Futures, a pre-apprenticeship program that prepares applicants from underrepresented and under-employed groups to apply and succeed in world-class union apprenticeship training leading to a great career in one of 20 skilled construction trades. His leadership at Building Futures has built a track record of success in recruiting and retaining Black, brown, and women workers to apprenticeship training for high-quality construction careers.

### Ted Boettner

#### Ohio River Valley Institute

@BoettnerTed

Ted Boettner is a senior researcher at the Ohio River Valley Institute. Prior to joining ORVI, Ted was co-founding executive director of the West Virginia Center on Budget and Policy where he authored dozens of publications on economic and energy issues and worked closely with policymakers and stakeholders to raise wages and benefits for thousands of people while also protecting important public goods, such as schools. Ted has taught political science and

public policy at West Virginia University, where he received his undergraduate degree, and has served on the boards of various community organizations and nonprofits.

### **Gabriel Bolden Shaw**

#### **Step Up Louisiana**

@Boldenshaw

Gabriel Bolden Shaw is the Jefferson Parish Organizer for step up Louisiana. She came on board in 2020 where she worked on the unemployment campaign. She helped write a report about the Louisiana UI system and the effects on black and brown people. Prior to working with Step up she was a labor organizer with the labor union Unite Here Local 23 becoming the organizer for the Convention Center in New Orleans, the very shop she spent 8 years as a banquet server.

### **Mel Borja**

#### **The Commonwealth Institute for Fiscal Analysis**

@borja\_hannah

Mel Borja is TCI's Worker Power Policy Analyst. She works to build public knowledge about the benefits of collective bargaining in Virginia and partners with labor advocates to increase public support for strengthening collective bargaining rights at the local and state level. Born and raised in Virginia, Mel is the proud daughter of an Ecuadorian immigrant father & Puerto Rican mother. She earned her Bachelor's of Arts at the University of Virginia.

### **Rachel Marie Brooks-Atkins**

#### **St. John's University's Tobin College of Business**

Rachel Marie Brooks Atkins is a provost's postdoctoral fellow at New York University and the 2021 American Economic Association summer economics fellow at Equitable Growth. Her research examines racial economic inequity in entrepreneurship, organizations, and high-tech industries. She also studies the effect of public policies on racial inequality in those contexts. In 2020, Atkins earned a Ph.D. in public and urban policy from the New School. She previously

earned an M.P.A from New York University, a master's in government administration from the University of Pennsylvania, and a B.S. in economics from West Chester University of Pennsylvania. In the fall of 2022, Atkins will become an assistant professor in the department of economics and finance at St. John's University.

### **Anthony Capote**

#### **Immigration Research Initiative**

Anthony Capote is a senior policy analyst at the Immigration Research Initiative (IRI) and a doctoral candidate in sociology at the CUNY Graduate Center with a master's degree in sociology from the same institution. Their dissertation research focuses on how corporations use targeted microdata to co-opt political movements and shape their brand image. Capote speaks both Spanish and English.

### **Teri Castillo**

#### **San Antonio City Council District 5**

Teri Castillo is a community organizer and historian of Urban Policy elected to represent San Antonio's District 5. Castillo is the proud daughter of an IBEW union member and migrant farm workers.

Since taking office, Castillo has emboldened the Labor movement in San Antonio. Castillo was on the picket line with the striking Musicians of the San Antonio Symphony, joined the San Antonio Alliance in their struggle for higher wages and COVID safety measures in our schools, supported AFSCME Local 2021's demand for premium pay for city workers who risked their health and safety during COVID, and supported a policy proposal to move San Antonio toward an ordinance that guarantees that the workers who build San Antonio receive a water break.

## Biographies

### Chandra Childers

#### Economic Policy Institute (EPI)

@ChandraChilders

Chandra Childers is a senior policy and economic analyst with the Economic Analysis and Research Network (EARN) at EPI. Her work is primarily focused on supporting EARN's state and local policy research and advocacy network in the Southern United States. Childers is committed to economic justice and ensuring that all workers have a voice in their workplaces and that they experience real economic security independent of race, sex, or economic status. Using an intersectional lens, her research focuses on employment, earnings, job quality, and worker power.

### Carrie Cole

#### The Bail Project Louisville

Carrie is the Operations Manager of The Bail Project Louisville, where she leads a team in providing free cash bail assistance to justice-involved Kentuckians and advocates across the state for pretrial reform. Prior to joining The Bail Project, Carrie provided direct service to Kentucky's youth and families in a number of different roles. She received both her undergraduate and graduate degree in Social Work at the University of Louisville. She cofounded the Kentucky Social Work Advocacy Network, and is passionate about providing opportunities for her fellow social workers to engage in political advocacy.

### David Cooper

#### Economic Policy Institute (EPI)/EARN

@metaCoop

David Cooper is the director of EARN. As director, he works to expand the network's reach and deepen its impact by strengthening partnerships between EARN groups and grassroots organizations, labor unions, and community advocates. In his time with EARN, Cooper has overseen a vast expansion in the program's research and analytical capacities and a more explicit focus on the experience of Black and

Brown workers—building up the data, research, and policy resources available to support EARN groups' worker, racial, and gender justice work. As part of EPI's research team, Cooper's work on the minimum wage, wage theft, social insurance, and state labor markets has been used by policymakers in city halls and statehouses across the country, as well as in Congress and the White House. His analyses on the impact of minimum wage laws have been instrumental in dozens of state and local minimum wage debates since 2011.

### Colleen Damerell

#### Northeast Ohio Worker Center

@colleen\_\_may (two underscores!)

Colleen (she/her) works at Preterm, an independent abortion clinic in Cleveland; she was part of the bargaining committee for the Preterm Union's first contract. Colleen is also a member of the Northeast Ohio Worker Center's inaugural board. Her writing about the intersection of abortion and nonprofit industry labor issues can be found in Mic and Rewire News, but mostly on her Twitter page. An alumna of Kenyon College, Colleen supports student workers seeking recognition for their union. She lives in Ward 6 with her dog, cat, and a very messy garden.

### Bree Easterling

#### Policy Matters Ohio

@bree\_so\_cle

Bree is working to develop a non-police care response for people in crisis due to mental health issues, substance abuse, being neurodivergent, or unhoused. Bree has a rich background in social justice reform, community engagement, and grassroots activism. While working for the ACLU of Ohio, they served as a lead organizer for the Cuyahoga County Action Team's bail reform campaign. A disabled Air Force veteran, Bree worked as a Veterans Service Officer and Outreach Coordinator for Cuyahoga County Veterans Service Commission prior to joining Policy Matters.

## **Ian Elder**

### **Jobs to Move America**

Ian Elder is the Senior Researcher for JMA's National program. He has over five years of experience in strategic and policy research in the labor movement. Most recently he worked with UNITE HERE Local 25, the hospitality workers' union in Washington, D.C., where his research contributed to the union's efforts to raise standards for hotel workers, organize new hotels and a casino, and promote progressive public policies in the region. His research helped lay the foundation for the thoughtful and innovative legislation passed unanimously by the District of Columbia Council to regulate short-term rentals. He also previously conducted election research with the New Organizing Institute and worked with the Writers Guild of America, West to investigate trends in the film industry and federal communications policy.

## **Tiffany Ferrette**

### **Center for Law and Social Policy (CLASP)**

@TJFerrette

Tiffany Ferrette is a Senior Policy Analyst on CLASP's child care and early education team. Her work focuses on state child care policies, and she is interested in systems building and racial equity across states. Before CLASP, Tiffany was a policy analyst at the National Governors Association (NGA) where she supported governors' advisors on early care and education and school safety and prevention. Tiffany also worked in the Children's Defense Fund's Freedom School program, taught in Bogotá, Colombia as a Fulbright scholar, and supported research on New York's UPK program. Tiffany earned a master's degree from Teachers College, Columbia University.

## **Staci Fox**

### **Georgia Budget and Policy Institute**

@StaciFox

Staci (she/her) serves as CEO of the Georgia Budget and Policy Institute. A native of Warner Robins, Georgia, she has spent her career advocating for liberation and freedom, most

recently serving as president and CEO of Planned Parenthood Southeast and Planned Parenthood Southeast Advocates. Her lifelong commitment to social and economic justice was strengthened by her work at Planned Parenthood. An accomplished executive, she brings to GBPI over 25 years of experience fighting for policies that advance economic opportunity.

## **Dania Francis**

### **University of Massachusetts Boston**

Dr. Dania V. Francis is Assistant Professor of Economics at University of Massachusetts Boston. Her current research involves using experimental and quasi-experimental methods to identify structural causes of racial and socioeconomic academic achievement gaps. Dr. Francis received her doctorate from Duke University and also holds a master's degree from Harvard University and a bachelor's degree from Smith College. She is the co-author of an influential paper titled "The Economics of Reparations" in the American Economic Review. Her research has also been published in Science, Journal of Economic Literature, Review of Development Economics, and Review of Black Political Economy among other peer-reviewed journals. She is a board member of the National Economics Association and a National Academies of Education/Spencer Foundation Postdoctoral Fellowship award recipient (2018-2019).

## **Jessica Fulton**

### **Joint Center for Political and Economic Studies**

@JessicaJFulton

Jessica Fulton is the vice president of policy at the Joint Center for Political and Economic Studies where she focuses on intersection of race and economic policy and promotes policies to advance the socioeconomic status of the Black community. Before joining the Joint Center, she served as external relations director at the Washington Center for Equitable Growth. She has also held local research and advocacy positions at the DC Fiscal Policy Institute and the Chicago Urban League. Jessica is a member of Delta Sigma Theta



## Biographies

Sorority, Inc. She serves on the Board of The Black Swan Academy, an organization focused on increasing civic engagement among Black youth, and the Advisory Board of the Sadie Collective, which strives to increase the representation of Black women in economics. Jessica earned a bachelor's degree in Economics from the University of Chicago and a master's degree in Economic Policy Analysis from the Kellstadt Graduate School of Business at Depaul University.

### Erin George

#### Clean Slate Initiative

Erin L. George has dedicated her career to ending criminalization, mass incarceration, and structural racism through grassroots policy campaigns and legislative advocacy. As a National Campaigns Manager with the Clean Slate Initiative, she develops diverse coalitions to advance legislation, build community power, and shift narratives related to record clearance policies. Erin also served as the Civil Rights Campaigns Director at Citizen Action of New York and as New York State Campaigns Coordinator at JustLeadership USA. Erin received a BA in Psychology from UC Santa Barbara and an MA in Social Work with a Minor in Public Policy from Columbia University.

### Puya Gerami

#### Recovery for All

Puya Gerami is Recovery for All's Director, where he works to eliminate systemic inequalities and rebuild a better Connecticut. He is also currently a doctoral candidate at Yale University; he researches the labor and political history of the twentieth-century United States, with a particular focus on developments in the public sector. Additionally, Puya is the education director at District 1199 New England, the largest healthcare union in Connecticut. Puya received his B.A. in English from Columbia University.

### Terri Gerstein

#### Harvard Labor and Worklife Program and Economic Policy Institute (EPI)

Terri Gerstein is the director of the State and Local Enforcement Project at the Harvard Law School Labor and Worklife Program and a senior fellow at the Economic Policy Institute. She recently completed an Open Society Foundations Leadership in Government Fellowship. Previously, she was the Labor Bureau chief in the New York State Attorney General's Office and a deputy commissioner in the New York State Department of Labor. Prior to her government service, Gerstein worked at nonprofit organizations in Miami, representing immigrant workers and domestic violence survivors, and co-hosting a Spanish-language radio show on workers' rights. She was a law clerk to the Honorable Mary Johnson Lowe in the U.S. District Court for the Southern District of New York. Her writing on workers' rights issues has appeared in publications including *The New York Times*, *The Washington Post*, *Slate*, *The Guardian*, *The American Prospect*, *The Hill*, *The Nation*, and the *New York Daily News*.

### Davere Godfrey

#### Jobs to Move America

Davere Godfrey is the Southern Program Director for Jobs to Move America and a graduate of Alabama A&M University with a degree in Urban and Community Planning. Prior to joining JMA, Davere spent 15 years with Service Employees International Union (SEIU), where he directed various campaigns in the health and public sectors which served as a catalyst for working families to achieve social and economic justice on the job and communities in which they live. After years of organizing unions and social justice initiatives across the US, he committed to bringing the strategies and experience he gained to the Southern Region to make progressive change for people of color. In 2022 he joined JMA which is a National nonprofit focused on creating the conditions for good jobs related to transportation, infrastructure and clean energy. JMA has built a coalition that's devoted to negotiating Community



Benefits Agreements (CBAs) with large-scale manufacturers throughout the Southeast. These CBA's hold corporations accountable to the communities in which they operate and address issues such as quality high paying manufacturing jobs, social justice clauses for historically disadvantaged communities, and securing environmental protections.

### **Tarn Goelling**

**International Brotherhood of Electrical Workers**  
@Rateeluck

Tarn Goelling is the Director of Civic and Community Engagement for the International Brotherhood of Electrical Workers. An Inside Journeyman Wireman, she began her career with the IBEW as an apprentice at Local 26, in Washington, DC. She is committed to strengthening the Brotherhood through engaging membership and by supporting local unions' efforts to increase diversity and full inclusion across all branches of electrical workers. Her work is informed by her experience as a member first, and as an activist for workers and human rights. She believes in the power of collective action, through community works, political and legislative actions and strengthening the bonds of sisterhood and brotherhood throughout the IBEW.

### **LiJia Gong**

**Local Progress**

LiJia is the Policy and Legal Director at Local Progress. She leads the development of Local Progress' policy and research capacity to support members and drives the development and growth of national program areas. LiJia is an attorney with over a decade of experience in policy, litigation, and political strategy. Prior to joining Local Progress, she served as Counsel at Public Rights Project, an organization that empowers local and state governments to advance civil rights, worker and consumer rights, and environmental justice. At Public Rights Project, she launched a partnership with Local Solutions Support Center to fight abusive state preemption of local policymaking. LiJia has worked on the 2018

campaign to re-elect Senator Elizabeth Warren of Massachusetts and served as a law clerk for Judge Kiyoko Matsumoto of the U.S. District Court for the Eastern District of New York. Prior to becoming a lawyer, LiJia worked as a research assistant at the Federal Reserve Board of Governors. LiJia earned her J.D. from Georgetown University Law Center and her B.S.F.S. from Georgetown University. She immigrated to the United States from China at age 5, grew up in Maryland, and currently resides in Brooklyn, NY with her husband (Andrew) and cat (Wilma).

### **Blaine Griffin**

**Cleveland City Council**

Ward 6 Councilman and Council President Blaine A. Griffin represents one of Cleveland's most diverse wards, encompassing the East Side neighborhoods of Fairfax, Larchmere, Little Italy, Woodland Hills, and parts of Buckeye-Shaker, University Circle, North Broadway, Slavic Village and Union-Miles.

Prior to serving on council, Councilman Griffin had been executive director of the city's Community Relations Board for 11 years. He led a staff and board trustees in efforts to improve cross-culture relations throughout the city. The Community Relations Board also oversees police/community relations and youth initiatives..

### **Hannah Halbert**

**Policy Matters Ohio**

@hannahhalbert

As Executive Director of Policy Matters, Halbert has documented the growing prevalence of low-wage jobs in Ohio and promoted smart policies to ensure all Ohioans share in the economic growth their work produces. Her research and advocacy prevented Ohio workers from losing crucial unemployment compensation benefits and led to increased state support to protect working people from having their wages stolen. Halbert serves on the boards of the Central Ohio Worker Center, the Ohio Association of Nonprofit Organizations, and Creating Central Ohio Futures.

## Biographies

Her life experiences shape her dedication to Policy Matters' mission of building an Ohio where everyone thrives. She grew up in rural Kentucky, raised by her mother and stepdad, who worked as coal miner.

### Sebastian Hickey

#### Economic Policy Institute (EPI)

@SebasJMHickey

Sebastian Martinez Hickey joined the Economic Analysis and Research Network (EARN) team at EPI as a research assistant in 2021. Hickey supports the EARN team through data collection and analysis for reports, blogs, and testimony. In addition, he provides technical support to the state-level policy research and advocacy organizations that make up EARN. Prior to joining EPI, Hickey worked as an Emerson National Hunger Fellow to increase access to affordable housing and mental health services for people with low incomes.

### Andrea Johnson

#### National Women's Law Center

@andlynnjo

Andrea Johnson is Director of State Policy, Workplace Justice & Cross-Cutting Initiatives at the National Women's Law Center where she coordinates efforts to advance state policies across NWLC's workplace justice, income security, education, and reproductive rights and health teams, while working directly on pay discrimination, sexual harassment, and pregnancy discrimination legislation. Prior to NWLC, Andrea was a law clerk on the United States District Court for the District of Columbia and the District of Columbia Court of Appeals and served as a Legislative Aide for Minnesota Congresswoman Betty McCollum. Andrea is a graduate of Columbia Law School and Macalester College.

### Caitlin Johnson

#### Policy Matters Ohio

@cljohnst

Caitlin Johnson is the Communications Director at Policy Matters Ohio. Previously, she led

environmental justice campaigns for the Ohio Organizing Collaborative (OOC). At OOC, Johnson formed Communities United for Responsible Energy and Clevelanders for Public Transit. Johnson also worked as a journalist for ABCNews.com, CBSNews.com, WCPN/ideastream and NOW on PBS. At NOW, she belonged to a team that produced "Taxing the Poor," which won the 2008 Emmy Award for outstanding analysis of a business news story. She served as the 2011-2013 fellow at the George Gund Foundation. Johnson has an undergraduate degree in government and English from Cornell University, a master's of science in journalism from Columbia University and a master's of public administration from Cleveland State University.

### William Jones

#### University of Minnesota

William Jones is a historian of the 20th century United States, with particular interests in the relationships between race and class. He has published books on African American industrial workers in the Jim Crow South and the March on Washington for Jobs and Freedom in 1963, and is writing on the history of race and inequality in public employment. Before coming to the University of Minnesota in 2016, he taught at the University of Wisconsin and Rutgers University.

### David Kallick

#### Immigration Research Initiative

David Dyssegaard Kallick is director of Immigration Research Initiative. He is the author of numerous studies, book chapters, and academic papers on the economic and fiscal aspects of immigration at the national, state, metro area, and local level with a particular focus on the regions of New York State.

Prior to starting Immigration Research Initiative he was deputy director and director of immigration research at the Fiscal Policy Institute, and before that senior fellow of the Preamble Center and editor of Social Policy magazine. In addition to his work at IRI, Kallick teaches Urban

Economics at the Pratt Institute's Graduate School for City and Regional Planning.

### **Anu Kumar**

#### **Economic Policy Institute (EPI)/EARN**

@AnuKumar23

Anu Kumar is the Omidyar Network Communications Fellow at the Economic Analysis and Research Network (EARN) team at EPI. She supports communications efforts to connect the network and highlight efforts from the state-level policy research and advocacy organizations that make up EARN. Kumar has supported communications and editorial work at several think tanks in Washington, D.C., including the Council on Foreign Relations, the Aspen Institute, and New America. The Omidyar Network Communications Fellows Program is designed to place early-career communicators within economic justice organizations and issue-based campaigns.

### **Chrissy Lynch**

#### **Massachusetts AFL-CIO**

Chrissy Lynch is the Chief of Staff of the Massachusetts AFL-CIO. Prior to re-joining the AFL-CIO she was Director of Operations for the Boston Metro Building Trades Council, where she helped run programs that advanced equity, inclusion and community standards in the construction industry. Before her time with the building trades unions, she worked for over ten years at the Massachusetts AFL-CIO, spending her last 5 years there as Political Director, helping to execute the political and legislative priorities of the Labor Movement. Preceding her time working for organized labor, she worked on Democratic electoral campaigns in Massachusetts and California.

### **Frank Manzo**

#### **Illinois Economic Policy Institute**

@IllinoisEPI

Frank Manzo IV, MPP is the Executive Director of the Illinois Economic Policy Institute (ILEPI). Prior to working at ILEPI, he worked at the University

of Illinois Labor Education Program and at the Federal Reserve Bank of Cleveland. He earned a Master of Public Policy from the University of Chicago Harris School of Public Policy and a Bachelor of Arts in Economics and Political Science from the University of Illinois at Urbana-Champaign. His primary areas of research include prevailing wage laws, apprenticeship training, responsible contracting policies, the union construction industry, infrastructure investments, collective bargaining and workers' rights, minimum wage laws, economic development policies, and economic inequality.

### **Tachana Marc**

#### **Florida Policy Institute**

@Tach\_JM

Tachana Joseph-Marc is a skilled policy analyst who focuses primarily on criminal justice policies. She currently leads all of FPI's criminal justice research and advocacy. In her role, Tachana has conducted research and written various thoughtful and data-driven analyses on policies such as the state's over-reliance on court fines and fees to fund its court system, its many barriers to occupational licensing opportunities for people with felony convictions, and sending children to adult prisons. Before joining FPI, Tachana served as a Google Public Policy Fellow in Washington D.C., where she conducted research on Artificial Intelligence, net neutrality, and broadband deployment in rural areas. She holds a Master of Public Policy from the University of Michigan. She received her bachelor's degree in political science and criminology and a minor in Latin American studies from the University of Florida.

### **Dominique Martin**

#### **New Virginia Majority**

Dominique is the Criminal Justice Policy Analyst with New Virginia Majority in Richmond, Virginia. Since joining in 2019, he has focused his work on pretrial and bail reform, reducing the use of criminal fines and fees, policing reform, and other related criminal justice issues. Outside of NVM, Dominique considers himself to be a lifelong

## Biographies

learner and has many interests and hobbies including sports, video games, pop culture, podcasts, audiobooks.

### **Adewale Maye**

#### **Economic Policy Institute (EPI)**

@AdewaleMaye

Adewale A. Maye is a policy and research analyst with the Economic Policy Institute's Program on Race, Ethnicity, and the Economy. He studies the root causes of racial economic inequality in order to advance inclusive and restorative policy solutions that build equity. His research interests are centered at the intersection of labor economics, the political economy, and inequality.

Prior to joining EPI, Adewale was a policy analyst with the Center for Law and Social Policy (CLASP), where he focused on expanding workers' rights on issues including paid leave, paid sick days, and fair scheduling, as well as advocating for broader economic justice initiatives that impact marginalized communities, such as student loan debt cancellation and labor standards enforcement.

### **Elaine Mejia**

#### **Topos Partnership**

Elaine is an experienced public policy advocate and nonprofit communications expert. She joined Topos in 2022 after several years with the Center on Budget and Policy Priorities and Dēmos. Before that, Elaine served as the Director of the North Carolina Budget and Tax Center, where she led successful campaigns to increase the minimum wage, raise taxes on top-earners, and establish a state Earned Income Tax Credit. Elaine also brings her leadership insights to her role as a Board member of the North Carolina Budget & Tax Center and The Institute on Taxation and Economic Policy.

### **Kyra Miller**

#### **National Women's Law Center (NWLC)**

As the Senior State Policy and Outreach Manager, Kyra Miller supports the National Women's Law

Center's goal of expanding access to high-quality, affordable child care and early learning as well as other policies that promote equity and the advancement of women and girls. Kyra cultivates relationships with state advocates, national partners, and strategic stakeholders to provide technical and developmental support.

Kyra is a passionate advocate for social justice and human rights. Most of her career has been in the non-profit sector doing policy and advocacy work with state advocates providing technical assistance, developing, managing, and facilitating programs. Kyra received a bachelor's degree in Sociology and History from Ohio Wesleyan University and a master's degree in Social Work (MSW) from the University of Michigan.

### **Zane Mokhiber**

#### **Economic Policy Institute (EPI)**

@zanemokhiber

Zane Mokhiber joined EPI in 2016. As a data analyst, he supports the research of EPI's economists on topics such as wages, labor markets, inequality, trade and manufacturing, and economic growth. Prior to joining EPI, Zane worked for the Worker Institute at Cornell University as an undergraduate research fellow.

### **Kyle Moore**

#### **Economic Policy Institute (EPI)**

@KKM\_Econ

Kyle K. Moore is an economist with the Economic Policy Institute's Program on Race, Ethnicity, and the Economy. He studies economic inequality in the frameworks of stratification economics, political economy, and public health. Prior to joining EPI, Moore was a senior policy analyst with the Joint Economic Committee's Democratic Staff, where he authored reports on economic policy issues centered on race, class, age, and gender disparities for use by Members of Congress and the public.

Moore's research focuses on the intersection between racial economic disparities and health



inequity across the life course, with particular focus on “upstream” structural causes of morbidity and mortality differences across race. In 2019, Moore was a Dissertation Scholar at the Washington Center for Equitable Growth. Prior to this he worked as a doctoral fellow and research associate with the Retirement Equity Lab at the Schwartz Center for Economic Policy Analysis. He is currently a PhD candidate at The New School for Social Research.

**Alex Morash**  
**One Fair Wage**  
@AlexMorash

Alex Morash is One Fair Wage’s director of policy and communications. Morash joins One Fair Wage with a decade of experience working on economic policy, national advocacy, and political campaigns. He has served as the economic researcher for Media Matters for America, was the media director of the National LGBTQ Task Force, and served during the 2020 presidential campaign as the statewide press secretary for the Florida Democratic Party. He holds a Masters in Political Science from Northeastern University and a BA in Government from Framingham State.

**Cherri Murphy**  
**Gig Workers Rising**

Cherri Murphy is a Social Justice Minister and member-leader with Gig Workers Rising in Oakland, California, where she helped lead opposition to Prop 22, the gig company ballot measure to erase rights of thousands of workers. She has worked on numerous racial and worker justice initiatives while building labor and faith partnerships as an interfaith organizer with East Bay Alliance for a Sustainable Economy (EBASE).

**Sean O’Leary**  
**West Virginia Center on Budget and Policy**  
@OLEarySW

Sean O’Leary is the senior policy analyst at the West Virginia Center on Budget and Policy. Since joining the Center in 2010, Sean has authored numerous reports on working family issues,

economic development, and state and federal budget and tax policy, including annual reports on the state budget and the State of Working West Virginia. Sean also collaborates with WV Kids Count for the annual WV Kids Count Data Book and serves on the board of directors for the WV Food and Farm Coalition. Sean holds a B.A. in political science and economics and a Master of Public Administration from WVU.

**Jacob Oldefest**  
**Denver Health Workers United (CWA)**

Jacob Oldefest is a paramedic for Denver Health and a member of the Denver Health Workers United union. He is a strong advocate for the need for public healthcare workers’ collective bargaining rights.

**Daniel Ortiz**  
**Policy Matters Ohio**  
@quantifire

Daniel Ortiz is the outreach director for Policy Matters Ohio. A native of Lorain, Ohio and graduate of Oberlin College, he joined Policy Matters in 2016 and brings years of experience in organizing, campaign strategy, and education. Before his work with Policy Matters, Daniel led campaigns and managed partnerships across the Midwest and the South. Since returning to Ohio, Daniel advocates for worker’s rights, voting rights, participatory democracy, a complete Census count, food aid, and policies that help people thrive and bring dignity to all our communities. He draws from experience as a teacher and work as a campaign professional to develop programs that connect Policy Matters research with the community. Daniel chairs the board at Avanzamos Unidos, co-chairs the Cleveland-Cuyahoga County Food Policy Coalition, is a delegate with North Shore AFL-CIO, and is active with the Young Latino Network board, PB CLE, Northeast Ohio Worker Center, NOACA Community Advisory Council and Hispanic Roundtable.

## Biographies

### Beulah Osueke

#### New Voices for Reproductive Justice (OH and PA)

@beulahosueke

Beulah Osueke is the Deputy Director of New Voices for Reproductive Justice, an organization dedicated to transforming society for the holistic health and wellbeing of Black women, girls and gender expansive people, nationally and in Pennsylvania and Ohio. Beulah has an extensive background in community organizing, international network building, and organizational development with particular focus on utilizing a human-centered approach to maximize the genius of marginalized people(s). Beulah is a graduate of Ouachita Baptist University with a Bachelor of Psychology and Sociology and earned her Master of Clinical Psychology from LaSalle University.

### Maya Pinto

#### National Employment Law Project (NELP)

Maya Pinto joined NELP as a senior researcher and policy analyst in 2017. At NELP, Maya's research focuses on wage and benefits standards, occupational health and safety, workforce demographics, and the structure of employment in low-wage occupations and industries. Maya has over a decade of experience doing research and policy work at labor and community organizations, including the Service Employees International Union and the Alliance for a Greater New York. Maya's quantitative and qualitative research, corporate strategic research, and policy development and advocacy has supported campaigns to improve standards and build power for workers in building services, trucking, waste management, personal care, home care, domestic work, and construction.

### Amanda Posson

#### Every Texan

Amanda serves Every Texan's mission by working in partnership with unions, worker centers, and coalitions to raise Texas' labor standards and achieve a fair economy. Amanda joined Every Texan in 2018 initially as the organization's senior manager for strategic growth, where

she spearheaded new giving programs and encouraged individuals to support pro-public investment policies for a more equitable Texas. Prior to joining Every Texan, Amanda served as the Vice President of Programs at Refugee Services of Texas, where she worked for 10 years developing services and advocating for policies to support refugee and immigrant families' transition into Texas' economy and local communities. Amanda received a Master of Arts in Latin American Studies from the University of Texas where she researched Mexican migrant women's use of remittances to mitigate economic injustices in their hometowns. A rural Upstate New Yorker by birth, Amanda has called Texas home since 2007 and raises two Texan children with her husband in Austin. As a fourth-generation union member, Amanda will tell you her greatest pride is serving as the elected President of Every Texan United.

### Dustin Pugel

#### Kentucky Center for Economic Policy

Dustin Pugel is Policy Director at the Kentucky Center for Economic Policy, where he focuses on economic security, health policy and safety net programs while providing strategic support for all of the organization's policy campaigns. He joined the staff in 2015. Dustin previously worked for BUILD in Lexington, Kentucky where he trained congregations to identify, research and advocate for policy solutions on a local level. He also spent two years providing policy research assistance for the Commonwealth Council on Developmental Disabilities. He has a BA in History from Asbury University and a master's in public administration from the University of Kentucky.

### Patty Quinzi

#### Every Texan

Patty Quinzi is the Director of Public Affairs & Legislative Counsel at the Texas AFT where she advocates for policies that improve working conditions for teachers and education access and quality for students. She holds a JD from the University of Texas School of Law.



## **Kyra Roby**

### **One Voice Mississippi**

@OneVoiceMS

Kyra Roby, Esq. is a native of Mississippi. She holds degrees from the University of Mississippi Croft Institute for International Studies and University of Mississippi School of Law. As a law student, she worked at the University's Child Advocacy and Innocence Project clinics and interned for the American Civil Liberties Union-Mississippi and the Southern Poverty Law Center-Louisiana. After law school, Kyra served as an Equal Justice Works AmeriCorps Legal Fellow at the Mississippi Center for Justice, a staff attorney at the MacArthur Justice Center in New Orleans, Louisiana, and a Partnership Specialist with the United States Census Bureau. Kyra is currently a Policy Analyst at One Voice.

## **Mazahir Salih**

### **Center for Worker Justice of Eastern Iowa**

Mazahir Salih is a long-time community organizer and family advocate in Iowa City.

She has organized and led numerous workshops, forums, and training sessions for local and national organizations on community development, workplace, and immigration issues. She is co-founder and Executive Director of the Center for Worker Justice of Eastern Iowa. Salih serves the community in many other ways, she serves on several civic boards and nonprofit service organizations in Iowa City including the Police Citizens Review Board, Iowa Valley Global Food Project, Black Voice Project- Iowa City, Council for International Visitors to Iowa City CIVIC, University of Iowa human rights, City Manager's Round Table, and the Sudanese-American Women and Children's group. Mazahir became the 1st Muslim to be elected to Iowa City council and the 1st Sudanese American ever to be elected to an office in the US, in January 2020, when she became the Mayor Pro Tem of The City of Iowa City.

## **J Sanchez**

### **Columbus Education Association**

@jsanchezoh

J is an experienced high school teacher and union leader who served on the CEA Core Bargaining Team during their recent strike and round of negotiations.

## **Victor Sanchez**

### **Los Angeles Alliance for a New Economy (LAANE)**

@el\_sanchez7

Victor is the Director of LAANE's Quality Care campaign. Previously he directed LAANE's Long Beach Hospitality Campaign, the Long Beach Coalition for Good Jobs & A Healthy Community. Before LAANE he conducted research with the now USC Equity Research Institute. He previously was with the AFL-CIO in Boston, working on immigration and community engagement initiatives. He also served as President of the U.S. Student Association in Washington, D.C, organizing for greater affordability and expanded access into higher education. Victor holds an MPP from USC and a B.A. in Sociology and Latin American & Latino Studies from the U.C. Santa Cruz.

## **Gabe Santohir**

### **Starbucks Workers United**

@GabeSantohir

Gabe is a co-organizer of the Westerville, Ohio Starbucks union and summer intern for the Starbucks Workers United movement helping build solidarity on the national level. #nocontractnocoffee

## **Marokey Sawo**

### **Economic Policy Institute (EPI)**

@sawo\_ma

Marokey Sawo is an economic analyst on EPI's Economic Analysis and Research Network (EARN) team. She conducts research at the national and state level on the economic consequences of racism and misogyny. As a member of the EARN team, she contributes to advancing progressive state and local policies by producing research

## Biographies

on systemic inequities and providing technical assistance to the EARN network. She holds an MSc in economic theory and policy from the Levy Economics Institute of Bard College and a BA in economics from Vassar College.

### Sana Shah

#### Connecticut Voices for Children

Sana Shah is Connecticut Voices for Children's Power Building & Advocacy Director, where she leads on movement and issue campaigns as well as legislative affairs to advance racial and economic justice in Connecticut. Growing up in an immigrant family, Sana learned the value of solidarity and collective action. Sana earned an M.S. in Education from Johns Hopkins University and a B.A. in both Psychology and History from Rutgers University-New Brunswick.

### Jennifer Sherer

#### Economic Policy Institute (EPI)

@jensherer

Jennifer Sherer is senior state policy coordinator for the Economic Analysis and Research Network (EARN) Worker Power Project. Her work focuses on expanding the ability of working people to achieve racial, gender, and economic justice through organizing, collective bargaining, and public policies that promote worker voice.

Prior to joining EPI in 2021, Sherer served as director of the University of Iowa Labor Center, leading statewide worker outreach, education, and leadership development programming in close partnership with labor unions and community organizations.

### Liz Shuler

#### AFL-CIO

@LizShuler

Elizabeth H. Shuler, Chair of the EPI Board of Directors, is President of the AFL-CIO, a federation of 58 unions and 12.5 million working people across all sectors of the U.S. economy. She is the first woman to hold the office of president in the history of the labor federation.

A visionary leader and longtime trade unionist, Shuler believes the labor movement is a powerful vehicle for progress and that unions are a central force in leading lasting societal transformations. Her leadership has focused on the future of work, clean energy economy, workforce development, and empowering women and young workers. She is committed to leveraging the labor movement's diversity and power to advance social and economic justice and to making the benefits of a union voice on the job available to working people everywhere.

### Lori Simmons

#### Chicago Rideshare Advocates

Lori Simmons has always felt strongly about protecting the vulnerable and championing the underdog, and has been passionate about animal rights since childhood. Her family has operated A&S Rescue in the northwest suburbs since the 90's. Lori began organizing workers in 2018 after working as a rideshare driver in Chicago where she witnessed firsthand the exploitative nature of the industry. She is a founding member of Chicago Rideshare Advocates, and became a full-time organizer with People's Lobby in 2020. She is working to build worker power and stop traditionally stable union jobs turning into "side gigs." Lori currently lives in Buena Park, Chicago and fights every day to dismantle racist and sexist systems and create a world where people are more important than profits.

### Brian Smedley

#### National Collaborative for Health Equity

Brian is co-founder and Executive Director of the National Collaborative for Health Equity, a project that connects research, policy analysis, and communications with on-the-ground activism to advance health equity. In this role, Dr. Smedley oversees several initiatives designed to improve opportunities for good health for people of color and undo the health consequences of racism. From 2008 to 2014, Dr. Smedley was Vice President and Director of the Health Policy Institute of the Joint Center for Political and

Economic Studies in Washington, DC, a research and policy organization focused on addressing the needs of communities of color.

### **Joe Snyder**

#### **Communications Workers of America**

Joe Snyder is President of CWA Local 4302 and has worked in the telecom and internet technology sector for 27 years installing and maintaining voice, video, and data communications networks in business and residential environments. He holds a BS in Information Technology and is responsible for network infrastructure in the Akron/Canton area of Northeastern Ohio.

### **Maki Somosot**

#### **Ohio Organizing Collaborative**

@mdlbsomosot

Maki Somosot leads the OOC's narrative and communications work for a slate of progressive issues across race and class in Ohio. She believes in the power of storytelling and its intrinsic capacity to enact social change and build community. She has carried out much of her career at the intersection of journalism and communications, including covering Ohio politics for Capital & Main and managing media relations for the Equal Justice Initiative.

### **William Spriggs**

#### **AFL-CIO**

@WSpriggs

William Spriggs is a professor in, and former chair of, the Department of Economics at Howard University and serves as chief economist to the AFL-CIO. In his role with the AFL-CIO, he chairs the Economic Policy Working Group for the Trade Union Advisory Committee to the Organization for Economic Cooperation and Development and serves on the board of the National Bureau of Economic Research. He previously served as assistant secretary for the Office of Policy at the Department of Labor, having been appointed by President Barack Obama, and confirmed by the U.S. Senate. Spriggs' work experience includes roles leading economic policy development and

research as a senior fellow and economist at the Economic Policy Institute; executive director for the Institute for Opportunity and Equality of the National Urban League; senior adviser for the Office of Government Contracting and Business Development for the U.S. Small Business Administration; senior adviser and economist for the Economics and Statistics Administration of the Department of Commerce; economist for the Democratic staff of the Joint Economic Committee of Congress; and staff director for the independent, federal National Commission for Employment Policy. He is a former president of the National Economics Association, the organization of America's professional black economists. He graduated from Williams College in Massachusetts and holds a doctorate in economics from the University of Wisconsin-Madison.

### **JB Tengco**

#### **BlueGreen Alliance**

Jose "JB" Tengco is the Vice President for State Affairs for the BlueGreen Alliance. Previously, he served as the organization's Western States Director and has held senior positions in the clean energy, labor, and political arena. He served as the director of government affairs and public relations for a national publicly traded solar company as well as served as a consultant to a number of clean energy advocacy groups and companies ranging from start-ups to one of the largest solar companies worldwide. Prior to working in clean energy, he served in senior positions for the California Democratic Party and the California Labor Federation, AFL-CIO. He has a Masters in Public Policy from Columbia University and a BA from UC Berkeley.

### **Amy Traub**

#### **National Employment Law Project (NELP)**

@AmyMTraub

Amy Traub is Senior Researcher at the National Employment Law Project, where she has worked since 2021. As part of NELP's Social Insurance team, Amy researches and advocates on state and

## Biographies

federal unemployment insurance, with a focus on racial equity. Prior to NELP, Amy worked at Demos, where she had a broad economic justice portfolio with expertise on job quality, racial wealth disparities, and policy around consumer debt and credit reporting. Amy was previously a researcher at the Drum Major Institute for Public Policy and at the New York City hotel employees' union.

### Esther Turcios

#### Colorado Fiscal Institute (CFI)

Esther Turcios is Deputy Director at the Colorado Fiscal Institute (CFI). She first joined the CFI team as a State Policy Fellow after earning her Masters in Social Work in 2017. As a first-generation U.S. American, Esther's interests in policy and government have been influenced by her lived experiences as a daughter of immigrant parents. Esther believes in advocating for legislation that uplifts Black, Latinx, Indigenous, people and communities of color, immigrants, and people living in poverty. Since joining CFI, Esther has spearheaded research on federal tax policy, safety net programs, housing and immigration policy in Colorado and nationally. Prior to CFI, Esther was a housing organizer with 9to5 Colorado, fighting for housing justice for communities living in mobile home parks.

### Libby Vasey

#### Ohio Federation of Teachers (AFT)

Libby Vasey is a librarian and organizer who worked with her colleagues at Worthington Libraries to unionize and join the AFT.

### Jacob Vigil

#### New Mexico Voices

Jacob joined NM Voices in 2018 to focus on anti-poverty initiatives, including economic security, safety net, and early care and education policies, which he's done through research and statewide outreach and advocacy. He was promoted to Senior Policy Analyst in 2022. Prior to joining NM Voices, Jacob worked in advocacy and coalition building in Illinois and California on early childhood

and children's health issues. He also worked as a government relations representative advocating for quality subsidized child care in several Western states. Before entering public policy, Jacob was a social worker and educator. Jacob holds a BA in Latin American History from Pomona College in Claremont, CA, and a Master's in Social Work from Loyola University Chicago.

### Jackson Voss

#### Louisiana Budget Project

Jackson Voss is LBP's economic opportunity policy analyst, covering issues such as workforce development, minimum wage, payday lending and other issues pertaining to economic justice. Prior to coming to LBP, Jackson worked for the Kathleen Blanco Public Policy Center at the University of Louisiana at Lafayette and the United States Senate as a policy analyst and legislative aide respectively

Born in New Orleans and raised all over the place, Jackson is a graduate of Louisiana State University (BA'14) and the University of Michigan's Gerald R. Ford School of Public Policy (MPP'18).

### Tanya Wallace-Gobern

#### National Black Worker Center

Tanya was born and raised in Chicago, Illinois and graduated from Loyola University of Chicago with a Bachelor of Science degree. She moved to the deep south in 1991 to launch an organizing career empowering women and people of color. Those early days taught her an important lesson that is still true today: "We don't rise by the goodwill of others – we rise when we stand up!" As Executive Director of National Black Worker Center (NBWC), she lives out her lifelong passion of serving a movement of Black people who have long been ready to be the leaders of their own liberation. NBWC provides fertile ground for strong, leaderful Black activism that destroys the systems that keep all workers in chains and is building a national worker movement that is strengthened and emboldened by every Black worker leader that enters the struggle for fair



working conditions.

**Erika Washington**  
**Make It Work Nevada**  
@vegasjournalist

Currently as the Executive Director for the Make It Work Nevada and Make It Work Nevada Education Fund, Erika Washington is striving to redefine the traditional idea of what organizing looks like. Since 2015 she has sought out to refocus old strategy ideas and adjust the view through both a gender and cultural lens. The organization is successfully organizing Black women and their families around important economic, racial, and environmental issues through a reproductive justice lens that will have a long-lasting effect on the political and cultural landscape of Nevada.

She believes and has proven that by amplifying the narrative of folks living at the margins and building infrastructure to expand opportunities and engagement that can build bridges across groups for the long term.

**Kathy White**  
**Colorado Fiscal Institute (CFI)**

Kathy A. White (she/her) is the executive director of the Colorado Fiscal Institute (CFI), an organization that promotes anti-racist economic and fiscal policies that advance equity and widespread prosperity. Kathy is a veteran advocate for policies that enhance economic security for working families. In her more than 20 year career, she has championed effective tax credits for families with children, inclusive unemployment insurance reforms, policies that recognize the economic contributions of immigrants, and other measures that help build power for working people. Kathy served as the deputy director of CFI from 2012 until 2021.

**Valerie Wilson**  
**Economic Policy Institute (EPI)**  
@ValerieRWilson

Valerie Rawlston Wilson is director of the EPI's Program on Race, Ethnicity, and the Economy (PREE), a nationally recognized source for expert reports and policy analyses on the economic condition of America's people of color. Prior to joining EPI, Wilson was an economist and vice president of research at the National Urban League Washington Bureau. She has written extensively on various issues impacting economic inequality in the United States— including employment and training, income and wealth disparities, access to higher education, and social insurance. In 2010, through the State Department's Bureau of International Information Programs, she was selected to deliver the keynote address at an event on Minority Economic Empowerment at the Nobel Peace Center in Oslo, Norway. In 2011, Wilson served on a National Academies Panel on Measuring and Collecting Pay Information from U.S. Employers by Gender, Race, and National Origin.

**Amanda Woodrum**  
**Policy Matters Ohio**  
@AmandakWoodrum

Amanda Woodrum is a Senior Researcher for Policy Matters Ohio, focusing on issues found at the intersection of health, equity, climate and the economy and Co-Director of the Project to ReImagine Appalachia, a four-state initiative working to bring together a diverse coalition of stakeholders around a common vision for a more sustainable, prosperous Appalachia. She also founded MOVE Ohio, a transit coalition of diverse stakeholders calling on the State of Ohio to do a better job funding transportation alternatives, helps organize the Health Equity Network of Ohio, and sits on the University of Akron's Dept. of Economics Advisory Board and the board for All Aboard Ohio. After living in New York City and experiencing 9/11, she returned to Ohio determined to make the state the kind of place she wanted to live. She joined Policy

## Biographies

Matters in 2007 after receiving a master's degree in economics and law degree from the University of Akron. She conducts research, advocacy and coalition building around the role transportation, energy, health and anti-poverty policy can play to promote a more sustainable and equitable economy in Ohio.

### Ben Zipperer

#### Economic Policy Institute (EPI)

@benzipperer

Ben Zipperer joined the Economic Policy Institute in 2016. His areas of expertise include the minimum wage, inequality, and low-wage labor markets. He has published research in *The Quarterly Journal of Economics* and *The Industrial and Labor Relations Review* and has been quoted in outlets such as *The New York Times*, *The Washington Post*, *Bloomberg*, and the *BBC*.

Prior to joining EPI, Zipperer was research economist at the Washington Center for Equitable Growth. He is a senior research associate at the Center for Economic and Policy Research, a research associate at the Center on Wage and Employment Dynamics at the University of California, Berkeley, and an associate at the Johns Hopkins Bloomberg School of Public Health.



## Attendees

### Alabama

#### Alabama Arise

Robyn Hyden @robynhyden  
Dev Wakeley @DevWakeley

### Arizona

#### Arizona Center for Economic Progress

Andrew Sugrue @AndySugrue

#### Grand Canyon Institute

Dave Wells @GrandCanyonInst

### Arkansas

#### Arkansas Advocates for Children and Families

Bruno Showers

### California

#### BlueGreen Alliance

JB Tengco

#### CA Budget & Policy Center

Monica Davalos

#### Estolano Advisors

Ana Cuevas Flores

#### Good Jobs First

Arlene Martinez @GoodJobsFirst

#### Jobs to Move America

Ian Elder @parlorturkey  
Aidan Geronimus @aidangeronimus  
Davere Godfrey

#### Los Angeles Alliance for a New Economy (LAANE)

Victor Sanchez @el\_sanchez7

#### Rockefeller Foundation

Meg Fosque

#### SEIU Local 2015

Stasha Lampert

#### SEIU LOCAL 521

Catherine McNally

#### SEIU Los Angeles

Gabriel Peterson

#### UC Berkeley Labor Center

Savannah Hunter  
Enrique Lopezlira @UCBLaborCenter

#### USC Equity Research Institute

Arpita Sharma

#### Working Partnerships USA

Huascar Castro

### Colorado

#### Colorado Fiscal Institute

Esther Turcios  
Pegah Jalali  
Sophie Shea  
Kathy White  
Sophie Mariam Sophie\_Mariam\_

#### Communications Workers of America

Loryn Cesario

#### Denver Health Workers United

Jacob Oldefest

#### Siegel Long Public Affairs

Mayra Valdez

Kaitlin Altone

Vanessa Quintana

### Connecticut

#### A Better Connecticut Institute

Kim Forte

#### Connecticut Voices for Children

Emily Byrne @ebbyrne  
Patrick OBrien  
Sana Shah

#### CT BCG

Norma Martinez-HoSang

#### Recovery for All

Puya Gerami

## Attendees

### 📍 Washington, D.C.

#### **AFL-CIO**

Stephen Cousins  
Anna Gergen  
Rene Lara  
Andrew Lyubarsky  
Elizabeth Shuler  
William Spriggs

#### **American Federation of State, County and Municipal Employees (AFSCME)**

Yvonne Bramble  
Mary Gable

#### **American Federation of Teachers**

Melanie Myers  
Ed Muir  
Elena Temple  
Victoria Yuen

#### **Caring Across Generations**

Jaimie Worker @jaimieworker

#### **CBPP**

Cortney Sanders @cort\_sand

#### **Center for Economic and Policy Research**

Algernon Austin @algernon\_austin

#### **Center for Law and Social Policy**

Christian Collins @CCollins330  
Lorena Roque @Roque\_L  
Tiffany Ferrette @TJFerrette  
Emily Andrews @emilymandrews

#### **Congressional Progressive Caucus Center**

Alex Samuels

#### **DC Fiscal Policy Institute**

Michael Johnson Jr @MikeJohnsonJr\_  
Caitlin Schnur

#### **Economic Policy Institute**

Asha Banerjee @AshaBanerjee  
Chandra Childers @ChandraChilders  
David Cooper @metaCoop  
Jasper Cox  
Elise Gould @eliselgould  
Angel Henry

Anu Kumar  
Nicole Lewis @nicolettemd  
John Carlo Mandapat  
Sebastian Martinez Hickey  
Adewale Maye @AdewaleMaye  
Zane Mokhiber  
Kyle Moore @KKM\_Econ  
Heidi Shierholz @hshierholz  
Naomi Walker @NaomiAWalker  
Valerie Wilson @ValerieRWilson  
Lea Woods @\_lea9223  
Ben Zipperer

#### **Good Jobs First**

Greg LeRoy @GoodJobsFirst

#### **Institute for Womens Policy Research**

Ariane Hegewisch @arianeIWPR

#### **Institute on Taxation and Economic Policy**

Amy Hanauer

#### **International Brotherhood of Electrical Workers**

Tarn Goelling

#### **Joint Center for Political and Economic Studies**

Jessica Fulton

#### **Local Progress**

LiJia Gong @ljgong  
Andrea Johnson @andylynnjo

#### **National Collaborative for Health Equity**

Brian Smedley

#### **National Womens Law Center**

Kyra Miller

#### **NDWA Labs**

Paulina Lopez Gonzalez @paulinalogo

#### **Oxfam America**

Patricia Stottlemyer

#### **Roosevelt Institute**

Trisha Maharaj @trishamaharaj  
Joseph Miller @JosephMiller3

#### **The Century Foundation**

Laura Valle Gutierrez @lfevalle

## **The Impact Project**

Manuela Ekowo

## **United for Respect**

Chenay Arberry @CheArberry

## **Wellspring Philanthropic Fund**

Cassandra McKee

## **Wyss Foundation**

Talia Nusbaum

## **Florida**

### **Florida Policy Institute**

Tachana Joseph-Marc @Tjmarc

### **State Innovation Exchange**

Yenisbel Vilorio

## **Georgia**

### **Center on Budget & Policy Priorities**

Wesley Tharpe @WCTharpe

### **Communications Workers of America**

Kate Diedrick

### **Deep center**

Opollo Johnson

Coco Papy

### **Georgia Budget and Policy Institute**

Staci Fox @StaciFox

Ife Finch Floyd

Ray Khalfani @khalfaniray

## **Illinois**

### **Center for Tax and Budget Accountability**

Sarah Wasik

### **Chicago Rideshare Advocates**

Lori Simmons

### **Childrens Advocates for Change**

Mitch Lifson @childrensadvocs

### **Illinois Economic Policy Institute**

Grace Dunn

Frank Manzo IV @illinoisepi

Andrew Wilson

## **Indiana**

### **Indiana Community Action Poverty Institute**

Amy Carter @INinstitute

## **Iowa**

### **Center for Worker Justice of Eastern Iowa**

Mazahir Salih

### **Common Good Iowa**

Sean Finn

### **Economic Policy Institute**

Jennifer Sherer @jensherer

## **Kansas**

### **Kansas Action for Children**

Vanessa Crawford Aragon

Adrienne Olejnik

Marcus Winn

## **Kentucky**

### **Kentucky Center for Economic Policy**

Dustin Pugel @dpugel

### **KyPolicy**

Ashley Spalding @ASpaldingKY

### **Ohio River Valley Institute**

Eric Dixon

### **The Bail Project**

Carrie Cole

Edward Graham Jr

## **Louisiana**

### **EDOLA**

Edgar Cage

### **Louisiana Budget Project**

Jackson Voss @JacksonVoss

### **Roosevelt Institute**

Ali Bustamante @DrAliBustamante

### **Step Up Louisiana**

Gabriel Bolden-Shaw

## Attendees

### Workplace Justice Project at Loyola Law Clinic

Erika Zucker @ErikaZucker

### Maine

#### Maine Center for Economic Policy

James Myall @jamesxmyall

Arthur Phillips @artie\_phillips

### Maryland

#### National Black Worker Center

Tanya Wallace-Gobern

#### Maryland Center on Economic Policy

Jasmin Aramburu

Musaab Ibrahim

Kali Schumitz

Kevin Slayton

Nonso Umunna

### Massachusetts

#### MA AFL-CIO

Chrissy Lynch @chrissylynch29

#### Massachusetts Budget an Policy Center

Jason Wright

#### SEIU

Jeremy Thompson

#### University of Massachusetts Boston

Dania Francis

### Michigan

#### Kresge Foundation

Stephanie Davison

Anne Kuhnen @annegivings

#### Michigan League for Public Policy

Peter Ruark

### Minnesota

#### Economic Policy Institute

Dave Kamper

#### Minnesota Budget Project

Clark Goldenrod

### University of Minnesota

William Jones @willpjones3

### We Make MN

Eric Bernstein @ErichBernstein

### Mississippi

#### One Voice

Kyra Roby

### Missouri

#### Missouri Budget Project

Gina Aitch

Lindsey Baker

### Nevada

#### Make It Work Nevada

Erika Washington

### New Hampshire

#### New Hampshire Fiscal Policy Institute

Phil Sletten

### New Jersey

#### New Jersey Policy Perspective

Alex Ambrose @alexfromNJ

Nicole Rodriguez @NyckieRod

### New Mexico

#### New Mexico Voices for Children

Jacob Vigil

### New York

#### Economic Policy Institute

Marokey Sawo

Terri Gerstein @TerriGerstein

#### Fiscal Policy Institute

Nathan Gusdorf @ngusdorf

#### Groundwork Collaborative

Jin Woo Chung @chungjinw

#### Immigration Research Initiative

Anthony Capote

David Dyssegaard Kallick

Cyierra Roldan  
Ashleigh-Ann Sutherland

**National Employment Law Project**

Maya Pinto  
Amy Traub @AmyMTraub

**SEIU**

Carol Meyers

**SEIU 32BJ**

Aaron Jones  
Sara Qureshi  
Kaitlyn Schuster

**St. John's University's Tobin College of Business**

Rachel Marie Brooks-Atkins

 **North Carolina**

**NC Budget and Tax Center**

Patrick McHugh

**North Carolina Justice Center**

Brandon Cunningham  
Mariya Shcheglovitova

**Peregrine Strategies, Inc.**

Allan Freyer @AllanFreyer

**SEIU 32BJ**

Courtney Brown

**State Innovation Exchange**

Hudson McCormick

**Topos Partnership**

Elaine Mejia

**United Electrical Radio & Machine Workers of America UE150**

Kassandra Ottley @Kottley1

 **Ohio**

**Central Ohio Worker Center**

Isbel Alvarado

**Cincinnati Interfaith Workers Center**

Alex Carvajal  
Brennan Grayson  
Kevin Hengehold

Magdalena Orlander @cincyworkers

**Cleveland City Council**

Blaine Griffin

**Cleveland Neighborhood Progress**

Sheri Dozier @dozier\_sheri

**Columbus Education Association**

J Sanchez

**Columbus Urban League/Columbus Building Futures**

Leland Bass

**Communications Workers of America**

Frank Mathews CWA D4 @D4Cwa  
Jeff Rechenbach

**CWA/AT&T**

Joe Snyder

**New Voices for Reproductive Justice**

Alana Garrett-Ferguson @laniafrojustice

**North Shore AFL-CIO**

Daniel J. O'Malley

**Northeast Ohio Worker Center**

Colleen Damerell  
Grace Heffernan @Grace\_Face13  
Aisia Jones  
Nora Kelley  
Pam Mason  
Akshai Singh  
Justin Strekal

**Ohio Organizing Collaborative**

Maki Somosot

**Policy Matters Ohio**

Guillermo Bervejillo @gee\_sh\_eh  
Bree Easterling  
Hannah Halbert @hannahhalbert  
Caitlin Johnson @Caitlin\_Cleve  
Daniel Ortiz @quantifire  
Will Petrik @willpetrik  
Tanisha Pruitt @Dr\_TSPruitt  
Zach Schiller @pzschiller  
Michael Shields

## Attendees

Ali Smith

Ben Stein @PolicyMattersOH

Michelle Unangst

Piet van Lier @pietvnlir

Amanda Woodrum @amandakwoodrum

### **Starbucks Workers United**

Gabe Santohir

### **The Gund Foundation**

Marcia Egbert

### **Worthington Public Libraries**

Libby Vasey @libb\_rarian

### **Oklahoma**

#### **Oklahoma Policy Institute**

David Gateley @david\_gateley

### **Oregon**

#### **Oregon Center for Public Policy**

Janet Bauer

Nhi Nguyen

Alejandro Queral

### **Pennsylvania**

#### **Clean Slate Initiative**

Erin George @ErinLeighGeorge

#### **Keystone Research Center**

Stephen Herzenberg

Claire Kovach

Maisum Murtaza

#### **New Voices for Reproductive Justice**

Beulah Osueke @beulahosueke

#### **Pennsylvania Budget and Policy Center**

Diana Polson

Nicholas Pressley

Marc Stier

Nthando Thandiwe

#### **United Steelworkers**

Amber Miller @AmberUSWRR

Randie Pearson

### **Rhode Island**

#### **Economic Progress Institute**

Alan Krinsky @AlanKrinsky

#### **One Fair Wage**

Alex Morash

### **Tennessee**

#### **SEIU Local 205**

Jason Freeman @603Freeman

#### **ThinkTennessee**

Hunter Blair

Erin Hafkenschiel

### **Texas**

#### **City of San Antonio District 5 City Council Office**

Katy Bravenec

#### **Every Texan**

Amanda Posson @amandaposson

#### **Good Jobs First**

Amy Rose @GoodJobsFirst

#### **San Antonio, TX**

Teri Castillo @TeriCastilloD5

#### **TX- American Federation of Teachers**

Patty Quinzi @TenaciousPinTX

### **Utah**

#### **Voices for Utah Children**

Taylor Throne

Matthew Weinstein @UtChildren

### **Vermont**

#### **Public Assets Institute**

Steph Yu

### **Virginia**

#### **New Virginia Majority**

Dominique Martin

#### **SEIU Virginia**

Tia Banks



## **The Commonwealth Institute**

Laura Goren

## **The Commonwealth Institute for Fiscal Analysis**

Mel Borja

## **Washington**

### **Economic Opportunity Institute**

Aaron Keating @tweetkeats

Summer Stinson @summer\_stinson

### **Fair Work Center & Working Washington**

Danielle Alvarado

### **Self-Sufficiency Standard, University of Washington**

Annie Kucklick @The\_Standard\_UW

### **Washington State Budget & Policy Center**

Misha Werschkul @mishaanne

### **Working Washington**

Lexy Reyelts Salas

## **West Virginia**

### **Ohio River Valley Institute**

Ted Boettner

### **WV Center on Budget and Policy**

Sean OLeary @olearysw

Sara Whitaker

### **Race Matters**

Loretta Young

## **Wisconsin**

### **COWS**

Pablo Aquiles-Sanchez @highroadCOWS

Laura Dresser

Alaina Knief @highroadCOWS

### **Milwaukee Area Service & Hospitality Workers Organization**

Peter Rickman





This conference was made possible through the generous support of

<b>Anonymous</b>	<b>International Brotherhood of Teamsters</b>	<b>Service Employees International Union</b>
<b>AFL-CIO</b>	<b>Kresge Foundation</b>	<b>Surdna Foundation</b>
<b>AFSCME</b>	<b>National Association of Letter Carriers</b>	<b>UNITE HERE</b>
<b>American Federation of Teachers</b>	<b>National Education Association</b>	<b>United Auto Workers</b>
<b>Bernard and Anne Spitzer Charitable Trust</b>	<b>Marguerite Casey Foundation</b>	<b>United Brotherhood of Carpenters</b>
<b>Ford Foundation</b>	<b>Omidyar Network</b>	<b>United Food and Commercial Workers</b>
<b>International Association of Machinists</b>	<b>Robert Wood Johnson Foundation</b>	<b>United Steelworkers of America</b>
	<b>The Rockefeller Foundation</b>	<b>W.K. Kellogg Foundation</b>

We also recognize and thank the many funders (including those above)  
whose support sustains the work of our state partners.

#EARNCon2022



earn.us  
@EARNetwork  
1225 Eye St. NW, Suite 600  
Washington, D.C. 20005

